

*CAPP \* Computer Aided Profit Plan  
For Design Firm Financial Control  
Profit Plan*

	A	B	C
4	<b>Formula Variables:</b>	Value	Plan
5			
6	Federal unemployment rate	0.80%	
7	Federal unemployment amount	7,000	
8	State unemployment rate	2.13%	
9	State unemployment amount	7,700	
10	Disability insurance premium per \$1,000	0.88%	
11	Bonus percent of base pay	3.00%	
12	Retirement plan contribution percent of base pay	3.00%	
13	Standard hours	2,096	
14	Annual raise percentage	3.00%	
15	No. months raise effective	0.500	
16	Fica wages	110,600	
17	Fica rate	6.20%	
18	Medicare wages	999,999	
19	Medicare rate	1.45%	
20	Net multiplier	3.81	3.814
21	DPE factor	1.28	1.275
22	Multiple of DPE	2.99	2.991
23			
24	<b>Formula Variables: (value must be 1.00 or more)</b>		
25	<b>Mark-up</b>	<b>Value</b>	
26	Reimbursable consultant multiple	1.00	
27	Other reimbursable expense multiple	1.00	